



TBG INNOVATIVE

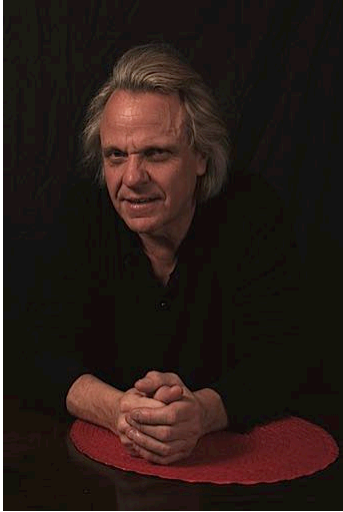
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Bryant possesses a unique ability to steer the development of complex projects in key global markets, while offering a hands-on knowledge of project design, development & construction. Thus, he has the ability to see opportunities and constraints on both macro and micro levels..



Professional History

2000 – Present
Founder, TBG Innovative
Boston, MA USA | Philippines

2011 - 2015
Executive Director - Hospitality
Design & Development
AECOM - Asia
Hong Kong

1998 – 2000
Director
Economics Research Assoc.
Washington, DC USA

1996 – 1998
Director
Landaur Hospitality Group
Boston, MA USA

1986 – 1996
President
Carlisle Group Ltd
Boston, MA USA

Academic Training Qualifications

University of New Hampshire,
Durham, NH USA
B.S. - Hotel Administration

Culinary Institute of America,
Hyde Park, NY USA
Food Service Degree

Harvard University - Boston, MA
USA
Continuing Education in
Architecture, Real Estate
Development & Construction

PROFILE

Robert Colin Bryant possesses unparalleled experience in the hotel, resort and luxury sector industries, during a tenure of over three decades. He specializes in hands-on hotel & resort branding, destination plan creation and project/construction management (PM/CM). He thrives in creating “great destinations” through the careful blending of economics, master-planning, architecture, design and development to create sensitive and market-driven projects of excellence. Robert has led planning teams in several specialized destination developments in Greater China, Inner Mongolia, Taiwan, Egypt and Southeast Asia. Bryant’s work melds the economics of real estate, branding, master planning, and construction, ensuring that interactions between the destination, resort properties and surrounding facilities remain in synch. He is passionate about the development of truly sustainable real estate projects, including the blending of health, wellness and diet, all for the betterment of people’s lives.

Bryant brings a hands-on, innovative approach to clients at the board room and entrepreneurial levels. He has planned and developed numerous hotels, urban and resort mixed-use projects, clubs, conference centers and first-class restaurants. Clients have included AECOM, Sasaki Associates, Morgan Stanley, Citicorp, Pyramid Hotel Group, Omni Hotels, & Resorts, Doral Resort & Spa (Miami), Doral Arrowwood Conference Center (New York), American Orient Express (Luxury Train), Boston Harbor Hotel (Boston) and Six Senses Resorts and Spas (Bangkok, Thailand).

A graduate of the University of New Hampshire and the Culinary Institute of America (USA) and has studied at Harvard’s Graduate School of Design (GSD). Bryant is a member of the Urban Land Institute-Asia (founder of the ULI-APAC Hospitality Development Council), the Food Service Consultants Society International (FCSI) and The Chaines des Roitisseurs (Paris). Additionally, Bryant is an engaging public speaker, professional photographer and a trained chef. Focused areas of strength:

- Project Management / Development Management / Quality Control
- Place creation / Knowledge of international hotel operator brand standards
- Market-driven economics, master-planning, urban-planning, architecture and interior design
- Ground-up and re-positioning hotel concept, marketing and development
- Knowledge of fine food & wine, F&B concepts, FOH & BOH design, costing and service
- Talent identification, team building and motivation.



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EXPERIENCE

2000 - Present FOUNDER, TBG INNOVATIVE - HOTEL & RESORT DEVELOPMENT EXCELLENCE, USA / PHILIPPINES

Hotel & Resort consulting practice specializing in destination place-making, development & operations and project/construction management (PM/CM). Projects included:

- Concept development of destination luxury living/resort projects in Cairo, Egypt and Camarines Sur, Philippines
- Project Management (PM/CM) of major renovations for The Boston Harbor Hotel (2007 - 2018), Logan Hilton Hotel (Boston, MA), the Crowne Plaza Times Square (NYC) and the Doral Resort and Spa (Miami, FL)
- Development, management for two major urban resort projects in Houston & San Antonio, TX (Est. costs: \$400 M)
- Director of Operations for American Orient Express Luxury Train (USA)

2011 - 2015 | DIRECTOR - HOSPITALITY DESIGN & DEVELOPMENT AECOM ASIA-HK

Deployment Planning & Economics of several resort and urban destination development in Greater China, Taiwan and SE Asia, assisting clients in Inner Mongolia, Hainan Island, Xiamen, Shenzhen, Taipei and the Philippines. Projects locations:

- Chang Ying Movie Theme Park / Tongguling Resort / Shenzhou Peninsula - Hainan Province PRC
- Juizhaigou Resort Master plan - Juizhaigou, Sichuan Province, China, PRC
- Napsan, Palawan, - Philippines

1998 -2000 | DIRECTOR, ECONOMICS RESEARCH ASSOCIATES, WASHINGTON, DC (USA)

Developed hospitality practice in the US and Caribbean, including themed-entertainment and retail clients. Projects include:

- F&B consulting for Hines Development at the Renaissance Center, (Detroit, MI), & Beringer Wineries in Napa Valley
- For Boston BRA, market & economic analyses for an hotel, retail & residential development district master plan.
- Master planning & economic analysis for a 1,200-acre mixed use resort on Cape Cod

1996 - 1998 | DIRECTOR, LANDAUER HOSPITALITY GROUP, BOSTON, MA (USA)

Responsible for hotel asset management, development analyses, strategic planning and concept determination. Projects included:

- Asset Mgt. (and RFP process) for General Motor's 1,400-room Westin Hotel at the Detroit Renaissance Center
- Market & economic analyses for the US Air Force club system; 12 locations worldwide
- Master- planning for a 1,100-acre mixed-use resort in Eleuthera, Bahamas

1986 -1996 | PRESIDENT, CARLISLE GROUP LTD, BOSTON, MA & KEY WEST, FL (USA)

Developed a management consulting firm specializing in development, site selection, feasibility, project management and operations. Projects included:

- Ground up development of a 200-room Sheraton resort in North Conway, NH
- Renovation program management of a 300-room major resort in New York State
- Feasibility studies, development assignments & valuations for hotels, marinas, golf courses & residential projects

1984 -1986 | MANAGER OF PRODUCT DEVELOPMENT, OMNI HOTELS

Directed architects, designers, general contractors, purchasing firms and Omni management.

- Administered the development & renovation of four full-service hotels in the eastern U.S. totaling over 1,400 guest rooms. Total development costs: \$165 million

1980 -1984 | VICE PRESIDENT DEVELOPMENT, HORIZON HOTELS LTD., BOSTON, MA

Negotiated consulting, technical services and management contracts throughout the eastern U.S..

- Preparation of development & operations budgets, and corporate business strategies
- Developed, & operated *Arrowwood of Westchester*, a 275-room \$53.5 million conference center for Citicorp

Education

University of New Hampshire, Durham, NH - Bachelor of Science in Hotel Administration
Culinary Institute of America, Hyde Park, NY - Degree in Food Service Preparation and Operations

Continuing Education

Harvard University - Architecture, Real Estate Development and Construction (Harvard GSD)



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PROJECT EXPERIENCE - PLANNING & DESIGN

CAMARINES SUR TOURISM DESTINATION - SIRUMA, PHILIPPINES - SEPT. 2023 - CURRENT

CLIENT: Wanderlust Land & Development Corp. – Camarines Sur, Philippines

Visioning, Positioning and Programming for a 1000 hectare destination resort, to include extensive residential, commercial, equestrian, RDE, hotels, adventure and edutainment, over a 4-phase build out.

SODIC EGYPT NEW HELIOPOLIS MASTER PLAN - EAST CAIRO, EGYPT - SEPT 2016 - JUNE 2017

CLIENT: SODIC - Cairo Egypt

As Leisure & Hospitality consultants, selected the size, brand and image for all components of leisure, adventure, edutainment and RDE, along with economic metrics for a 655 feddans masterplan in East Cairo, Egypt.

HAINAN ISLAND, CHINA (PRC) - JUNE 2011 - APRIL 2013

For AECOM, strategic Master Planning, Branding & Economics Analyses Hainan, China (PRC) for 3 strategic sites:

- CHANG YING MOVIE THEME PARK - HAIKOU, HAINAN, CHINA - JUNE 2011 - DECEMBER 2011

CLIENT: Changchun Film Studio

As Hotel and Resort specialist, selected the size, brand and image for the 4 hotels, along with economic metrics for a theme park, hotels and RDE in Haikou, Hainan Island.

- TONGGULING RESORT – WENCHANG, HAINAN, CHINA - JUNE 2011 - MARCH 2012

CLIENT: Luneng – Beijing PRC

Design and Programming for an 87.5 square kilometer destination resort, to include extensive residential, commercial, RDE and hotels (29) in 3 large phases over a 20-year build out.

- SHENZHOU PENINSULA, HAINAN, CHINA - MAY 2012 - JANUARY 2013

CLIENT: CITIC Pacific – Shanghai PRC

As project director and hotel specialist, strategically master planned (including market and economic analyses) a 1,300 hectare seaside resort in southern Hainan Island. Our team designed the phasing and flow of a complex resort with 4 beach coves and distinctly different market orientation, including a high energy downtown urban core. The project will include 12 hotels, with three international brands already built or under construction.

JIUZHAIYOU, SICHUAN PROVINCE, CHINA - JUNE 2011 - MARCH 2013

CLIENT: Luneng/State Grid – Beijing PRC

As project director, strategically master planned (including visioning, positioning, market and economic analyses) a 166 hectare mountain site in northern China. Our team designed the phasing and flow of a complex spiritual and wellness resort including 3 Tibetan villages, an RDE center, 4 international branded hotels and 300 residential units of varying sizes and market orientation.

NAPSAN, PALAWAN PHILIPPINES - 2013 - SEPTEMBER 2012 - MAY 2013

CLIENT: Data Land – Manila

As project director, strategically master planned (including market and economic analysis) a 122 hectare pristine rural seaside site in southern Palawan. Our Hong Kong and Singapore teams developed the unique resort vision, positioning master plan and brand selection and residential programming for this multi-faceted resort.

CITY OF BOSTON, MASSACHUSETTS, USA - DECEMBER 1999 - SEPTEMBER 2001

Market & Economic Analysis (with Urban Planning)

CLIENT: Boston Redevelopment Authority and Massport

Market and economic analysis & master plan for a major Boston waterfront district, including an urban hotel, retail and residential.

RIVA PLACE, SAN ANTONIO, RIVA PLACE, HOUSTON, TEXAS, USA - DECEMBER 1999 - SEPTEMBER 2003

Project Developer (Two Texas Riva Place Projects)

Concept development, master planning & economic analyses for two major urban resort mixed-use projects in Houston and San Antonio, TX (project costs: \$400 million).



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PROJECT EXPERIENCE - HOTEL & RESORT

PYRAMID HOTEL GROUP, BOSTON, MASSACHUSETTS, USA - DEC. 2007 - MAY 2008 | NOV. 2015 - AUG 2018

For Pyramid, offered Project and Construction Management (PM/CM) services for multiple assets in the PHG portfolio. Charged with budget, schedules, contract negotiation and timely project delivery. Key assets follow:

- BOSTON HARBOR HOTEL, BOSTON, MASSACHUSETTS, USA - DEC. 2007 - MAY 2008 | DEC. 2017 - MAY 2018

Project Manager/Owner's Representative (PM/CM)

CLIENT: Blackstone Partners/ Morgan Stanley

Project Management of luxury waterfront hotel. Complete renovation of 229 guest rooms and suites – 29 different room types, ballroom and 4-star restaurant. **Note:** Boston Harbor Hotel achieved a coveted AAA 5-star status after renovation. Renovated the signature restaurant for this hotel (2010-2011)

- LOGAN HILTON HOTEL, BOSTON, MASSACHUSETTS, USA - DEC. 2006 - APRIL 2007

Project Manager (PM/CM)

CLIENT: Hilton Corporate

Project Management of complete renovation of 772 guest rooms in 10 story hotel. Union project.

- CROWNE PLAZA TIMES SQUARE, NEW YORK, NEW YORK, USA - JUNE 2007 - MARCH 2008

Project Manager (PM/CM)

CLIENT: CIT, Morgan Stanley

Project Management of complete renovation of 795 guest rooms, meeting rooms, restaurants, public spaces and mechanical systems in a 43-story downtown New York City hotel. This was a NYC union project.

- DORAL RESORT AND SPA, MIAMI, FLORIDA, USA - JUNE 2007 - DECEMBER 2008

Project Manager (PM/CM)

CLIENT: Morgan Stanley

Project Management of 550 guest room renovations, master plan of ultra luxury separate suites (150) and spa as well as club house entrance. Project included ADA compliance and a complete reworking of resort mechanical systems.

- FAIRFAX HOTEL, EMBASSY ROW, WASHINGTON, DC, USA - SEPTEMBER 2008 - DECEMBER 2009

Project Manager (PM/CM) Food and Beverage Specialist

CLIENT: Morgan Stanley

Concept & management of the historic Jockey Club & Fairfax Bar. Restoration of two of Washington, DC's political/fashion restaurant icons in the 1960's. Collaborated with two international designers, fast tracking design & renovation.

INTERCONTINENTAL HOTEL - TAICHUNG, TAIWAN - MARCH 2012 - DECEMBER 2012

Market Analysis/ Operator Selection

CLIENT: CMP – Taipei, Taiwan

As partner in charge, performed hotel market and economic analyses, hotel architectural programming, operator brand selection (through RFP process) and negotiated commercial terms of a 30,000 square meter urban lifestyle hotel and and lifestyle development in Taichung, Taiwan.

AMERICAN ORIENT EXPRESS LUXURY TRAIN, SAN ANTONIO, TEXAS, USA - MAY 2004 - SEPTEMBER 2005

Director of Operations (Seasonal Experiential Work)

CLIENT: American Orient Express, Ltd.

America's foremost 5-star tour train, carrying distinguished travelers from around the world. crossing the US and Canada, Managed all aspects of train "hotel" operations, assuring the finest service and safety for over 100 passengers.

GARDEN OF THE GODS CLUB, COLORADO SPRINGS, COLORADO, USA - SEPTEMBER 1999 - JUNE 2001

Asset Manager

CLIENT: Hunt Petroleum

Performed asset management responsibilities for an exclusive membership club with 400 distinguished members. Work entailed streamlining operations towards profitability and creating a membership development program.



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SHERATON RESORT, NORTH CONWAY, NEW HAMPSHIRE, USA - SEPTEMBER 1988 - DECEMBER 1990

Project developer

CLIENT: Sheraton Corporation

Provide development plans for a 200-room Sheraton mountain resort in one of Northeast America's prime winter and ski destinations.

WESTIN HOTEL, DETROIT RENAISSANCE CENTER, DETROIT, MICHIGAN USA - NOVEMBER 1996 - DECEMBER 1997

Asset Manager

CLIENT: General Motors

Project management and complete Asset Management of GM's core urban world headquarters with 1,400 guest rooms (74 stories) & 20,000 sq. of retail (podium). Project included an RFP for a new hotel partner/operator and the re-programming of the John Portman-designed complex.

UNITED STATES AIR FORCE CLUB SYSTEM (12 CLUBS WORLDWIDE) - NOVEMBER 1997 - DECEMBER 1999

Market & Economic Analyst

CLIENT: United States Air Force

Provided market and economic analysis for military club system in the United States, Europe and Asia.

MOHONK MOUNTAIN HOUSE - NEW PALTZ, NEW YORK USA - JUNE 1990 - MAY 1992

Operations Management & Project Management (PM/CM)

CLIENT: Mohonk Mountain House

Management and marketing consulting to ownership to maximize revenues and profits and project manager of the renovation program of this 300 room major destination resort in the Catskill Mountains of New York State.

ARROWOOD OF WESTCHESTER, RYE BROOK VILLAGE, NEW YORK, USA - MARCH 1980 - MAY 1982

Development & Finance

CLIENT: CITICORP.

Developed, opened and operated a state-of-the-art conference center for Citicorp in New York City. This 473,000 square foot property included 373 guest rooms, three restaurants, an 18 hole golf course, 33 function rooms (including 6,500 sq ft grand ballroom).

OMNI BERKSHIRE PLACE, NEW YORK, NEW YORK USA - JUNE 1983 - MAY 1986

Project Management (PM/CM)

CLIENT: Omni Hotels

Administered the development and renovation of a full service hotel with 396 guest rooms at \$40 million.

OMNI CHARLESTON PLACE, CHARLESTON, SOUTH CAROLINA, USA - JUNE 1983 - MAY 1986

Project Management (PM/CM)

CLIENT: Omni Hotels

Administered the development and renovation of a full service hotel with 320 guest rooms at \$40 million.

OMNI ORLANDO HOTEL (NOW SHERATON), ORLANDO, FLORIDA US - JUNE 1983 - MAY 1986

Project Management (PM/CM)

CLIENT: Omni Hotels

Administered the development and renovation of a full service resort with 320 guest rooms at \$50 million.

OMNI UNION STATION HOTEL, ST. LOUIS, MISSOURI USA - JUNE 1983 - MAY 1986

Project Management (PM/CM)

CLIENT: Omni Hotels

Administered the development, restoration and renovation of a historic, full service hotel with 539 guest rooms at \$150 million.



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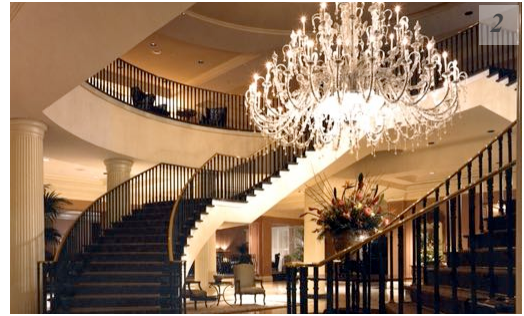
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- 1. MOHONK MOUNTAIN HOUSE
- 2. OMNI CHARLESTON PLACE
- 3. AMERICAN ORIENT EXPRESS
- 4. MOHONK MOUNTAIN HOUSE

- 5. BOSTON HARBOR HOTEL
- 6. MOHONK MOUNTAIN HOUSE
- 7. ORDOS GUEST HOUSE
- 8. BAOTING WALDORF ASTORIA



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- 1. DORAL MIAMI (NOW TRUMP)
- 2. GM RENAISSANCE CENTER
- 3. CLAREMONT RESORT & SPA
- 4. MOHONK MOUNTAIN HOUSE

- 5. DORAL MIAMI (NOW TRUMP)
- 6. SHENZHU PENINSULA



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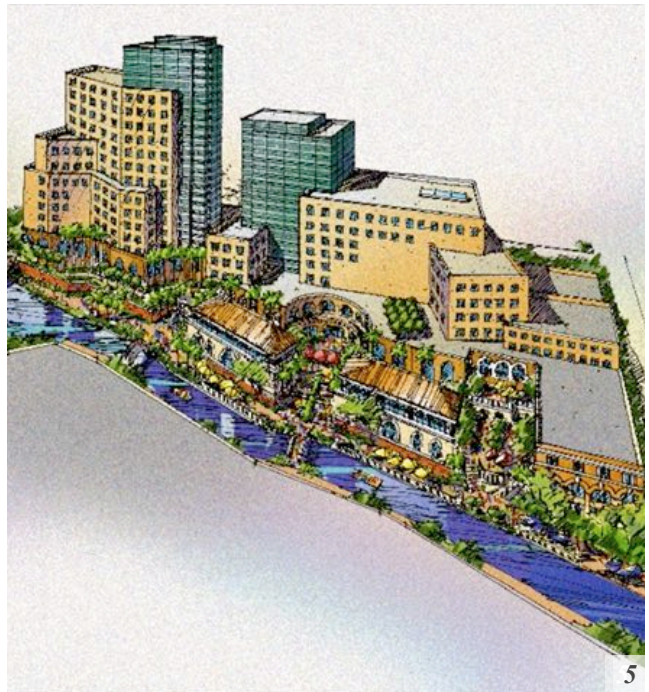
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- 2. AMERICAN ORIENT EXPRESS
- 3. SHENZHOU PENINSULA
- 4. BOSTON HARBOR HOTEL

5. RIVA PLACE - SAN ANTONIO, TX